

# Social Media Policy

January 2025

## I. Objective

The objective of this Social Media Policy (“**Policy**”) is to reflect the commitment of Lithium Argentina AG (“**Lithium Argentina**” or the “**Company**”) to achieve high standards in managing the use of social networks throughout the organization. Our objective is to provide collaborators, suppliers and contractors with guidelines to interact on digital platforms in a coherent manner. Through these guidelines we seek to guarantee that all collaborators, suppliers and contractors know the rules that they must respect when addressing content related to the company from your personal social media accounts. The term “Company” shall include Lithium Argentina’s subsidiaries unless the context dictates otherwise.

## II. Scope

### 1. General

This Policy extends to executive management, employees, interns, contractors, consultants and board of directors regardless of their position at the Company and its subsidiaries, as well as entities in which the Company has a co-ownership interest except where the co-owned entity has adopted a substantially similar policy. It also applies to any third parties who have access to material non-public information and who have agreed to comply with the terms of this Policy.

### 2. Application to Minera Exar S.A.

This Policy has also been adopted by Minera Exar S.A. (“**Minera Exar**”) as a policy of Minera Exar applicable to all of its employees, directors, officers, and consultants. Minera Exar embraces the principles this Policy and will enforce it as part of its policies and procedures. Lithium Argentina shall have no responsibility or liability to enforce this Policy insofar as it applies to Minera Exar. Unless otherwise specified, references to the “Company”, “we”, “our”, or “us” in the definitions below and in other sections of this Policy shall refer to Minera Exar and its subsidiaries in so far as it relates to the application of this Policy to Minera Exar and/or its subsidiaries, their business and operations and their employees, directors, officers and consultants. Minera Exar may adopt additional policies and procedures for the implementation and administration of this Policy.

## III. Definitions

“**Board**” means the Board of Directors of the Company.

“**Executive Management**” means the Executive Chairman, the Chief Executive Officer (“**CEO**”), Chief Financial Officer (“**CFO**”) and the Executive Vice President, Corporate Development.

“Officer” means an individual appointed by the Board or CEO as an officer in accordance with the Company’s Articles of Association.

## IV. Indications of Use

At Lithium Argentina, we value the right of our collaborators to express themselves through digital platforms and social networks. Likewise, we encourage you, if you wish, to share milestones, news and achievements related to the company, both on a personal and group level.

However, given that Internet publications are public and permanent, it is important that, when sharing news about Lithium Argentina on their social networks in a personal capacity, our collaborators ensure not to disclose confidential company information. Furthermore, it is essential that these communications make it clear that they do not have the authority to speak on behalf of Lithium Argentina or its subsidiaries. We want to guarantee that participation on social networks is positive and respectful, avoiding any misunderstanding about the representation of the company.

Contributors are responsible for their communications on social media and should use good judgment when posting, as any statements may affect the company. It is crucial that communications are accurate to avoid implicating the company, compromising its liability and affecting its reputation and brand. The Company encourages employees to act with professionalism and honesty when posting on their personal LinkedIn profile (and any other social network).

### Main guidelines to consider

To facilitate harmonious communication, we suggest some guidelines that we hope you will consider when addressing issues related to Lithium Argentina. This guide aims to support and encourage auspicious communication for all on matters related to it:

- A. Do not disclose any confidential information of Lithium Argentina or its subsidiaries.
- B. Validate with the Communication Management before disclosing information about the Company, a client or supplier.
- C. If sharing achievements, milestones or news related to actions carried out by the Company, consult in advance with the Communication Management to unify criteria.
- D. If you publish photos, videos, writings or audio in physical spaces of the Company or events organized by the company, try not to violate the privacy of other collaborators or disseminate confidential information.
- E. Do not use resources of the Company's corporate identity in personal social network profiles without prior consultation with the Communication Management or its equivalent at Minera Exar.
- F. Do not speak on behalf of the Company on personal profiles on social networks, unless you have authorization from the Communication Management or its equivalent at Minera Exar.
- G. Collaborators who express their personal opinion on matters related to the Company's business must make it clear that the opinions expressed are solely those of the collaborator and do not represent the Company.
- H. Do not defame the Company, other collaborators, clients or suppliers on personal social media profiles.
- I. If they express political opinions, collaborators must make it clear that their opinion does not represent the Company.

- J. Respect the privacy of others. Do not publish personally identifiable information or confidential personal information about other collaborators, management, partners, clients, suppliers, competitors and/or third parties, without the prior written consent of that person.

## **Privacy**

The Company cares about the privacy of its employees, clients and business partners and encourages employees to be careful to avoid publishing information that could damage reputation, encourage fraud or cause identity theft.

For this reason, and regardless of the social network in which the publication is made, collaborators are obliged to protect the personal information of their co-workers, the company's clients and its business partners. Collaborators must refrain from revealing personal information and confidential personal data of their colleagues and third parties, without the written consent of said persons.

## **IV. Amendment, Modification and Waivers to the Policy**

This Policy will be reviewed periodically as determined necessary by Executive Management and, in the case of Lithium Argentina, by the Audit and Risk Committee of the Board and submitted to the Board for its approval. Any minor changes that do not impact the objectives of this Policy may be updated by Executive Management as necessary.

Approved by: Board of Lithium Argentina effective January 23, 2025