

Vendor Code of Conduct and Ethics

January 2025

I. Purpose

The Lithium Argentina AG (“**Lithium Argentina**” or the “**Company**”) is committed to a culture of honesty, integrity, and accountability, and to maintaining the highest level of ethical standards in how we conduct business. Our reputation for ethical practices and integrity is an essential aspect of our daily operations and for the success of our business.

II. Scope

The Vendor Code of Conduct and Ethics (the “**Code**”) outlines the principles, policies, and business practices with which the Company’s Vendors are expected to comply. We require the highest standards of professional and ethical conduct from our Vendors. We expect our Vendors will satisfy contractual requirements and comply with applicable laws, regulations and the Company policies and procedures.

III. Definitions

“**Director**” means a member of the Board.

“**Executive Management**” means the Executive Chairman, the Chief Executive Officer (“**CEO**”), Chief Financial Officer (“**CFO**”) and the Executive Vice President, Corporate Development.

“**Officer**” means a Company employee appointed by the Board or CEO in accordance with the Company’s Articles of Association.

“**Vendors**” means any person, corporation or other legal entity that provides goods or services to or on behalf of the Company. Vendors includes consultants, suppliers, contractors, subcontractors, and agents.

“**Workforce**” refers collectively to the Company’s employees, directors, officers, contractors, and interns.

IV. Specifics of the Human Rights Policy

1. Workforce

Our Workforce are the people who make up our company. We aim to be an employer of choice, earning their respect and trust by promoting and protecting their human rights. Beyond that, we aim to foster an equitable, diverse, and inclusive workplace, so that all persons feel welcome and enjoy working with us.

To that end, we commit to:

- A. Opposing any form of child labour, forced labour or human trafficking in or around our operations;
- B. Ensuring equal remuneration for employees that hold the same or similar positions commensurate with equal qualifications required for the role and work performed in equivalent jurisdictions;
- C. Promoting fair and honest treatment of our workers, guaranteeing reasonable hours consistent with the job performed, rest breaks and resources to perform the required job duties;
- D. Continuing to make available the Company's confidential whistle-blower channels for workers to communicate their grievances so that the Company may prevent, mitigate, and remedy all incidents; and
- E. Rejecting any kind of discrimination, harassment, or misconduct to provide a safe space for our Workforce, as per the Company's Respectful Workplace Policy.

2. Supply Chains and Vendors

Our Vendors are a key part of our business, and we aim to ensure our supply chain is compliant with the applicable rules and regulations, as well as the human rights standards that we hold ourselves to. To ensure consistency across our operations and throughout the lifecycle of our product, we commit to:

- A. Establishing processes for human rights due diligence for potential vendors, on a risk-appropriate basis;
- B. Clearly communicating our Human Rights Policy expectations to all potential vendors;
- C. Conducting human rights risk assessments of our supply chain, in addition to our internal operations; and
- D. establishing grievance redressal processes so that our vendors may convey any grievances they have that we will address and remedy where appropriate.

3. Local and Indigenous Communities

Much like the environment where we work, the local communities are impacted by our presence. We aim to ensure that impact is positive and long lasting, improving livelihoods during and after our operations. To ensure our local communities and indigenous communities are protected and respected, we commit to:

- A. Utilizing the processes and systems in place for our workers and suppliers to ensure that our local communities can also communicate all incidents where the Company can help to prevent, mitigate or remedy human rights violations;
- B. Promoting community participation in our operations through transparent communications and open dialogue channels;
- C. Encouraging economic development and job opportunities, hiring locally where possible and providing training to local communities, putting special emphasis on historically disadvantaged groups such as indigenous populations and women; and
- D. Respecting local culture and traditions, protecting their peace, health, and safety.

4. Governance

The Company commits to ensure that we meet the aforementioned Human Rights standards at all levels of the company across our global operations, and our Workforce and Vendors are aware of our commitments and expectations. We aim to do so through regular trainings, periodic assessments, and independent audits.

Our executive management is responsible for the governance of our Human Rights Policy and the Environment, Social and Governance (“ESG”) team is responsible for administering and ensuring its implementation and success. Reporting to the Board Sustainable Development Committee will be done annually, or as needed.

V. Interaction with Other Policies

This Code supplements and should be read in conjunction with the Company’s other policies that may be applicable to our Workforce and Vendors, including without limitation the Company’s Code of Conduct; Procedure for Handling of Complaints – Whistleblower; Corporate Disclosure, Confidentiality and Securities Trading Policy; Vendor Code of Conduct and Ethics; Health and Safety Policy; ESG Policy; Respectful Workplace Policy; Diversity, Equity and Inclusion Policy; and others that may be adopted and as listed on the Company’s Governance website.

VI. Amendments

This policy will be reviewed periodically as determined necessary by the Audit and Risk Committee of the Board of Directors. Any proposed changes will be presented to the Company Board of Directors for its approval.

Effective Date: January 23, 2025

Approved by: Board of Directors