

Health and Safety Policy

January 2025

I. Objective

The objective of this Health and Safety Policy (the “**Policy**”) is to reflect Lithium Argentina AG’s (“**Lithium Argentina**” or the “**Company**”) commitment to the achievement of high standards for health and safety management throughout the organization. Our goal is to ensure that the Workforce recognizes that our operations have the potential to impact our employees, and others in the community. The Company’s health and safety (“**H&S**”) systems are designed and implemented to minimize risk by ensuring that Executive Management, Officers, Directors, and the Workforce regardless of their position at the Company have a personal and collective responsibility to maintaining a healthy and safe workplace and to promoting safe working practices. The term “Company” shall include Lithium Argentina’s subsidiaries unless the context dictates otherwise.

II. Scope

1. General

We recognize that effective management of health and safety concerns is critical to the overall well-being of our employees, customers, and users of our products. H&S is integral to our aspirations of growth and success, while being one of our main commitments in the Company’s Code of Business Conduct and Ethics.

2. Application to Minera Exar S.A.

This Policy has also been adopted by Minera Exar S.A. (“**Minera Exar**”) as a policy of Minera Exar applicable to all of its employees, directors, officers, and consultants. Minera Exar embraces the principles this Policy and will enforce it as part of its policies and procedures. Lithium Argentina shall have no responsibility or liability to enforce this Policy insofar as it applies to Minera Exar. Unless otherwise specified, references to the “Company”, “we”, “our”, or “us” in the definitions below and in other sections of this Policy shall refer to Minera Exar and its subsidiaries in so far as it relates to the application of this Policy to Minera Exar and/or its subsidiaries, their business and operations and their employees, directors, officers and consultants. Minera Exar may adopt additional policies and procedures for the implementation and administration of this Policy.

III. Definitions

“**Board**” means the Board of Directors of the Company.

“**Director**” means a member of the Board.

“Executive Management” means the Executive Chairman, the Chief Executive Officer (“CEO”), CFO and the Executive Vice President, Corporate Development.

“Officer” means an individual appointed by the Board or CEO as an officer in accordance with the Company’s Articles.

“Workforce” means all employees of the Company and its subsidiaries, and consultants and anyone working at a Company project, operation, or office.

IV. Guiding Principles/Commitments

To achieve the H&S objectives, we are committed to adherence to occupational health and safety law and the following guiding principles:

- A. To prevent fatalities and serious injuries, promote hygiene and well-being by providing and maintaining a safe working environment for employees and the wider community with which we operate.
- B. To provide a common framework to adopt and support H&S best practices for at all levels within the Company.
- C. To train our personnel in H&S procedures.
- D. To set, monitor, and review targets and performance on an ongoing basis, and work toward achieving continuous improvement in H&S performance and in the overall H&S management system.
- E. To encourage suppliers, distributors, and customers to incorporate H&S principles in managing their businesses.
- F. To ensure clear and open communication with our employees and with all business partners concerning our H&S performance.
- G. To liaise with community relations team, as appropriate, in relation to community health.
- H. To allocate appropriate resources to ensure the effective implementation of this Policy.
- I. All incidents are related to Executive Management and the Board.

IV. Governance

Through this Policy, the Company affirms its corporate responsibility for preventing fatalities and serious injuries, promoting hygiene and well-being by providing and maintaining a safe working environment for employees and the wider community with which we operate.

This Policy will be managed by the Vice President of Investor Relations and Environment, Social and Governance (“VP of IR & ESG) of Lithium Argentina (and the applicable equivalent at Minera Exar), and the Lithium Argentina Board will receive periodic updates as appropriate.

V. Amendments

This Policy will be reviewed periodically as determined necessary by Executive Management and, in the case of Lithium Argentina, by the Sustainable Development Committee of the Board and submitted to the Board for its approval. Any minor changes that do not impact the objectives of the Policy may be updated by Executive Management as necessary

Approved by: Board of Lithium Argentina effective January 23, 2025